

HONITON PRIMARY SCHOOL



******* - Initial warning letter: Parent Behaviour**

Dear *****,

It brings me no pleasure to write this letter or to have received a troubling report regarding your conduct yesterday, on ***** 2022, afterschool; vehement swearing, shouting, posturing and aggressive accusations, all in front of children and directed fiercely at staff.

I understand that you had received some news during the day in your private life that was personally upsetting but, there is no excuse to vent your frustration in this way, in this environment and in front of the children and at the staff.

At HPS we believe it's important to:

- Work in partnership with parents to support their child's learning
- Create a safe, respectful and inclusive environment for pupils, staff and parents
- Model appropriate behaviour for our pupils at all times

To help us do this, we set clear expectations and guidelines on behaviour for all members of our community. This includes staff (through the staff code of conduct) and pupils (through our behaviour policy). This code of conduct aims to help the school work together with parents by setting guidelines on appropriate behaviour. We expect parents to uphold similar values.

We expect parents and carers to:

- Respect the ethos, vision and values of our school
- Work together with staff in the best interests of our pupils
- Treat all members of the school community with respect – setting a good example with speech and behaviour
- Seek a peaceful solution to all issues
- Correct their own child's behaviour (or those in their care), particularly in public, where it could lead to conflict, aggression or unsafe conduct
- Approach the right member of school staff to help resolve any issues of concern

Vitaly, we will not tolerate or condone:

- Disrupting, or threatening to disrupt, school operations (including events on the school grounds and sports team matches)
- Swearing, or using offensive language
- Displaying a temper, or shouting at members of staff, pupils or other parents
- Threatening another member of the school community
- Sending abusive messages to another member of the school community, including via text, email or social media
- Posting defamatory, offensive or derogatory comments about the school, its staff or any member of its community, on social media platforms
- Use of physical punishment against your child while on school premises
- Any aggressive behaviour (including verbally or in writing) towards another child or adult
- Disciplining another person's child – please bring any behaviour incidents to a member of staff's attention
- Smoking or drinking alcohol on the school premises (unless alcohol has been allowed at a specific event)
- Possessing or taking drugs (including legal highs)
- Bringing dogs onto the school premises (other than guide dogs)

As written in our expectations above, we do not tolerate the kind of behaviour you demonstrated in our school. There is simply no excuse. Sadly, this is not the first incident that could be deemed to fall below the standards expected. Therefore, I think it appropriate to now warn you concerning your future conduct and access to our site.

We believe that all staff, pupils and parents are **entitled to a safe, respectful and inclusive environment**, and that parents are as responsible for creating this environment as school staff.

Further breaches of these expectations may ultimately result in a ban from the school premises under Section 547 of the Education Act. 1996.

I would like to take the opportunity to invite you in to school, if you feel it might help us work together to prevent similar issues in the future. Additionally, our pastoral team may be able to signpost you to additional expert support as well.

Please contact the school office should you wish to take up this invitation.

Yours sincerely

Mr C Tribble